



Town of Northumberland
Office of Selectmen
19 Main St
Groveton NH 03582
Phone (603) 636-1450
Fax (603) 636-6098

www.northumberlandnh.org

Town of Northumberland

Board of Selectmen

Meeting Minutes - Draft

Date: Monday, March 20th, 2023

Place: Town Meeting Room – 10 Station Square

Time: 6:00 P.M.

Board Members present: Jim Tierney, Bill Caron, Jim Weagle
Others present: Tammy Letson, Al Rossetto, Madeline Hart, Bob Hart, Rose Menzies, Doug Menzies, Brian Connary, Dannielle Farrell, Lisa Grimes, Tom Grimes, Jack Bernard, Kim Bronson, Robin Irving, Nancy Merrow, Sean Durkin, Randy Potter, Jeremy Monahan, Elaine Gray, Bill Everleth, Glenn Cassidy, Heidi Platt, Patrick Platt, Travis Parks, Kathy Frechette, Ryan Shannon, Melinda Kennett, Judy Fox, Amanda Anderson, Mike Simino, Jody Ramsay, Logan Ramsay, Susan Peel, Steve McMann, Andre Brasseur, Reggie Charron, Terri Charron, Ken Strong, Mike Humphrey, Larry Meservey, Norm Cotter, Pete Marshall, Steve Collins, Rebecca St Cyr – Minute Taker.

- 1. Opening of the meeting:** Bill Caron opened the meeting at 6:00 pm
- 2. Discussion/Decision of Chairman designation and Selectman Representation on Committees/Boards/Commissions**

Motion to nominate Bill Caron as the Chairman by: J. Tierney
2nd by: J. Weagle, 2 in Favor, 1 Abstained

Select Board reps for Committees/Boards/Commissions:

J. Weagle – Planning Board and a Zoning Board Alt.
B. Caron – Rec Committee and Zoning Board
J. Tierney – Conservation Committee

T. Letson said an alternate is considered a full position. J. Weagle is allowed to be on 2 Boards since he's on the Select Board. He will be on Zoning as an alternate.

- 3. Acceptance of Minutes:**

Motion to accept the 03/06/23 minutes as submitted by: J. Tierney
2nd by: B. Caron, 2 in Favor, 1 Abstained

N. Cotter asked about the minutes; are they recorded as they want to be recorded or word for word. The minutes are being recorded. T. Letson interprets what Norm is asking as "are they verbatim". She said we are not required to do the minutes verbatim. R. Shannon said any relative comment or anything about it should be included. In the past it hasn't happened so he's just trying to prevent that. B. St Cyr said if there is anything missed to please let us know.

B. Caron announced since there will be a lot of discussion tonight, he will limit it to 3 min. per person on the ATV discussion. R. Shannon objected; J. Tierney said there is an RSA that allows it. J. Weagle commented that this is a Selectmen's meeting, we don't have to call on anyone.

R. Shannon would like a copy of that RSA. He said it's a public meeting and you must hear from the public. If the meeting takes 10 hours – it takes 10 hours.



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Work Session Minutes – Tabled for approval at the next meeting.

Motion to Table – J. Tierney, 2nd by: B. Caron, 2 in Favor, 1 abstained

4. Department Head Business: Ambulance and Police Departments

Ambulance:

Jim Gibson was not available to attend this meeting. B. Caron read the Ambulance Report prepared by Jim.

Ambulance Report – 03/20/2023

1. 2023 to date we have had 90 calls at the writing of this report.
2. 2022 at this time we had 105 calls.
3. Comstar report for January and February, net payments of \$36,496.50. Reminder that Comstar does not usually collect the first 2 months of the year so individuals' deductibles should be met by the time of billing from the Ambulance.
4. A1 and A3 are due for their regular maintenance, oil changes, filters, etc. They will be scheduled soon.
5. So far, it looks like all the contracts have been accepted.
6. This year is a revalidation year for Medicare. All the paperwork has been signed and will be sent in. This will allow us continued billing for services. Part of the re-validation process includes an inspection of our facility by Medicare. No date has been given, so far.

Police Department – Chief Pelletier:

Since the last meeting in February, we answered: 354 calls, had 8 new investigations, and made 12 new arrests, 80 of the 354 calls were MV stops. Investigated 1 car crash. With the 12 arrests we had 45 criminal charges.

They are down 2 crossing guards – if anyone is interested, contact the PD or Town Office for an application. J. Monahan asked if the PD could do the crossing guard? Pelletier said we can, but we are not always available. It's much better and cheaper for the Town to have someone there for a couple of hours. J. Monahan was curious - if we pay time and a half to attend the Town Meeting; why can't we have them do the crossing guard. Pelletier said he can have that discussion with the Administrator; usually overtime is for working on cases and it's limited to 5 hrs. per week right now.

5. Matters from the public:

- a. Jack Bernard commented that we keep hearing about re-valuations in the fall. When that happens, he would like a copy of the complete report listing the values for all residents. T. Letson said she will make note, but he should be getting a card for his, which could be the time frame of when the report might become available and to remind the office. R. Irving mentioned (if you have access to the internet) Liz Ball has posted the valuations on the website and it will be updated as needed. B. Connary asked when did it stop getting printed in the Town Report? M. Kennett said it was to save money, it's not required, and a different Board of Selectmen made that decision. J. Weagle said it was for cost savings. J. Tierney said they can get it on the website or emailed. If they want it printed, it's \$.25 per page or they can read the one in the Town Office. We don't print books for free to take out.
- b. A. Anderson commented about the meeting on Saturday. The conduct and treatment of business owners, specifically Larry Meservey and Mike Humphrey, was concerning. She read they are paying \$40,000 in taxes. She feels the Selectmen should have stood up and asked for more respect. She asked how do we attract business into this Town if they are going to be crapped on during meetings? J. Tierney said anyone in the audience could have stood up, the Moderator runs the meeting, he's the boss. A letter can be

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addressed to the Moderator, or you can speak with him about it.

- c. A. Anderson asked about the Town Administrator, why isn't it an elected position? J. Tierney said the Town Manager and Town Administrator are not elected positions they are appointed. Anderson asked if it can be made an elected position. J. Tierney said they can look at it, but he doesn't think there is an RSA to say it can be elected. M. Kennett said a Town Manager is appointed, but the Administrator can be either appointed or elected. Amanda didn't know we had an administrator.

She also asked why we (the public) doesn't know who is making what and why don't we have access to that information. She sees the number for salaries and doesn't know where it's going. She asked if there is a wage schedule or a cap? B. Caron said the tax dollars pay the wages for the Town; she is entitled to know what a person makes. Anderson asked if there is a way to make it public? B. Caron further addressed. She heard a lot of numbers tossed around at the meeting for the administrator - \$80,000. The Board agreed that's correct. She asked M. Kennett what her income was in 2022; M. Kennett said her W-2 was approx. \$48,000 - she didn't ask for a raise. Anderson said that's concerning to her. J. Tierney asked why \$48,000 since it's set at \$50,000. T. Letson said it's probably due to box 1, the retirement and health insurance is exempt from taxes.

B. Caron suggested she reach out to the Town Office if there is something specific, she wants to see. We do not pick and choose who gets raises and how much. In the past it's been COLA and/or merit increases. J. Tierney said some years there haven't been any raises.

Mike Simino commented that he doesn't know Tammy, but at the government agency he works for, the administrators are probably making 125,000+. From what he's seen, she should be able to save us in many other ways. Not everyone in Town makes \$80,000 or might not have the drive to. He feels it's a steal. R. Shannon feels \$80,000 is too much for that position. He works in a government agency as well. For what the State pays compared to the knowledge; if you are on the phone with a Lawyer every 2 seconds - you don't have the knowledge.

H. Platt said unfortunately, you're not comparing apples to apples, we are talking about 2 different roles with 2 different responsibilities and 2 different levels of experience. She knows Tammy personally and has worked with her before. What you are getting is way more than \$80,000 worth. Her contacts, her experience is priceless. We were lost when she left Cohos but was happy to have her come here knowing she would bring money to the Town. Until there is a comparison between the job being complained about and her there is no comparison.

Bob Hart asked T. Letson if she writes grants for the Town? She said yes, she does. Hart asked if the grants pay for her salary, T. Letson addressed. B. Caron wanted to make everyone aware that 2/3's of Tammy's salary was being paid to Cohos Advisors before she was hired as Town Administrator. If there are any more issues regarding Tammy, it will need to wait for the Town Meeting next year. The article to terminate her or the position was turned down overwhelmingly at the Town Meeting on 03/18/23. She is doing a fantastic job; the Board made the decision to hire her. We thought there wouldn't be any issues with bringing her on. B. Caron said this topic is being put to bed and it will not be brought back up.

Ryan Shannon said at Town meeting Tammy put in for an amendment to the budget and he did as well. He was told that his had to be zeroed out; he would like proof of that. He

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called many lawyers and accountants today and they all told him that's not true. What he put in was accurate. If that is true, he would like a public apology. J. Tierney said the RSA 32.10 specifies the line can be zeroed, if there is a dollar left on it, then other money can be moved to the line. R. Shannon said there would need to be 2 amendments; one to zero out and another to put the actual numbers there. J. Tierney further discussed. J. Weagle said you can cut the budget, but you can't tell the Board where to cut it; that's the Board's decision.

6. Town Administrator Business:

- a. Discussion/decision of transfer account signing authority from Bronson to Weagle – T. Letson discussed, for the bank to take Keith Bronson off the accounts and add Jim Weagle – the bank needs it approved in the minutes.
Motion to remove Keith Bronson and replace with J. Weagle by: J. Tierney
2nd by: B. Caron, 2 in Favor, 1 Abstained.
- b. Discussion/decision of letter of interest received for Cemetery Trustee – B. Caron read a letter of interest for Cemetery Trustee from Robin Irving. There haven't been any other letters received.
Motion to appoint Robin Irving as Cemetery Trustee by: J. Tierney
2nd by: J. Weagle, All in Favor 3-0
- c. Follow up discussion of ATV matter:
B. Caron received a petition from residents regarding ATV's running on the road on Brown Road and Craggy Road.

"Please accept this petition in opposition to opening Brown Rd and Craggy Rd to all-terrain vehicles."

It was signed by 20 residents; 2 were not willing to sign and 4 have not been contacted.

J. Tierney said there were a lot of comments at the Town Meeting. He asked if anyone on Brown Rd or Craggy Rd or anyone that signed the petition would consider a trial period. There was no comment from anyone.

M. Humphrey, owner of the racetrack commented. He is not affiliated with Mom's; but do we all work together; yes 100%. This was brought up as an option, he hasn't said if it will help or hurt him. If the residents of this town don't want to see this Town grow or don't want the business, all they need to do is speak up. He doesn't feel the road has been destroyed by ½ ton p/u trucks and trailers.

Bill Everleth has the lot on the corner of Brown and Craggy; there have been some changes up there, but we are talking about wheelers and not about the track. We live with it, and no one has said a word about it. We didn't know about this (ATV's) until after the fact. It is dangerous at times and to add wheelers on that road on a regular basis is going beyond.

M. Humphrey just wants to know what the Town wants. B. Everleth said we heard the towns people talk at Town Meeting.

B. Hart said if someone had just come to all of us and explained the plan, that could have made it better. M. Humphrey said when he bought the track he was told to come back. He's not sure if it will help his business. He has put 4 years of heart and soul into the

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place and has no problem locking the gates. He didn't come here to fight and argue, just to make a living.

J. Monahan asked if ATVs are allowed to drive on the streets in Town. The Board said no they are not supposed to. J. Monahan commented, so why are we bucking the 2 biggest businesses that want ATV access to their facilities. B. Caron said the only ones bucking it are the people that live there. The Board hasn't decided yet, but those that live there don't want it.

A. Anderson said she doesn't understand the opposition for ATV's; in her mind she is seeing dollars with the extra business.

Larry Meservey said his position here today is simple; if it involves ATV's, they are for it. It promotes their business and helps us stay in Groveton; without the ATV's if we can't grow the business, we have no place here. Demographically there isn't a power sports dealership in the US that would have picked Groveton as a site to do what they have. They have been fortunate and have done well but we must progress. Costs are going up – everything costs money. If we can't continue to grow, we have no purpose here.

A. Anderson still doesn't understand why they don't want it and wants an answer. B. Everleth addressed, with ATV's there's a history of uncontrolled resources. Look at Page Hill, it was opened to the ATV's and the Selectmen shut it down. There were a lot of issues. With the continuation of events at the track, it's getting so busy on the street, we have no home life other than staying inside.

R. Shannon commented he checked with the businesses around; because he had a woman ask him how it affects the economy. Batches were very busy with the events over this past weekend. We need the business; we don't have a mill any longer; we have to move on and need to give to get. The Town needs to be run as a business – we are not getting anywhere. All we have is our Town, the land and our schools. We need to utilize what we have to make a little bit. When there are events, the businesses thrive.

P. Marshall commented if there are always issues on the road; what do we have a PD for?

M. Simino (from memory) when the 25 mph speed Limit signs for ATV's were on Page Hill Rd. F&G couldn't enforce the small signs when it's posted at 35 for cars.

K. Strong commented someone had asked why we are all opposed to ATV's? Strong said we are not. He has a trail behind his place, he thinks it's a great thing on the trails. There is a lot of traffic on the road, the first time someone gets killed the Town could be liable. He discussed an issue in Pittsburg regarding ATV's. Permission was given to run on the road; it's been a nightmare for those that live there. They are asking for quiet to enjoy their homes. He said it's a stupid idea and he's not in favor of it.

J. Monahan – It wasn't a nightmare, it turned into a gold mine. The Town of Northumberland is not responsible for anyone on a public road.

A. Anderson asked if anyone thought about the impact on the Town if the businesses close?

Jack Bernard doesn't live on that road, but he feels that a few people should not decide the economy of this Town. We are going to need that economy going forward.

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D. Farrell said she has children in school, her daughter plays softball and walks to the ball field – what’s going to happen when an ATV hits a child?

A. Anderson said it sounds like the issues are speed and safety; is that something the PD could cover; there needs to be a middle ground.

M. Hart would like to have someone come sit on her porch on a Saturday, it’s crazy on her road on the weekends. The racetrack wasn’t running when they built their home.

J. Ramsay said she is hearing that we don’t want a 24 hr. PD but is concerned about giving them more work – being short staffed and not having the time as it is. She isn’t for or against it but wants police to patrol in her area as well.

J. Tierney asked M. Simino how much his property taxes were last year – Mike said approx. \$2800. Randy Potter’s were approx. \$3800; and Bill Everleth’s were approx. \$6700. Just those 3 residents’ taxes total \$13,300. J. Tierney said Gorham recently had a court case and lost. The residents sued the Town for loss of use due to the noise etc. J. Weagle said it was a residential area. B. Caron said he received a copy of the case; T. Letson said the report was sent out to everyone on the email list today.

K. Frechette asked for clarification; if we don’t give them access the businesses are going to close? Several mentioned it is a threat.

M. Humphrey said he doesn’t know what it will do for his business, he just wants to know what the Town wants. It’s not a threat.

M. Simino referenced a comment that Josh Phillips, President of the ATV Club made a comment at the last meeting regarding business at the track; it’s not as good as you think it might be. M. Humphrey said that’s absolutely true.

B. Caron said we’ve received complaints and a few letters of support at the Town Office – 7 were for it and 11 opposed. B. Caron lives on Brown Rd and isn’t impacted by the 4 wheelers, he does hear the cars at the track; there has been speeding on the road, which could be anyone not just race fans. He is pro-business, and it takes 3-5 years in his opinion. What increases the valuation for the Town is industry and commercial, they are big contributors. We also need to seriously consider the residents that are directly affected. He’s had an encounter with an ATV of his own on the bridge coming into town. He’s not too fond of having ATVs on the roads, in his opinion they belong on the trails in the dirt, in the woods.

J. Tierney feels the folks on the road deserve to be able to enjoy their homes; he’s not for or against. At this point he is leaning towards the residents.

J. Weagle said he is leaning towards the residents as well.

J. Tierney said if there was a way to get a trail through the woods and/or fields it wouldn’t be on a Town road.

L. Meservey said we might as well rescind what we want to do. There are so many residents that are against it; at this point he is stepping out. M. Humphrey said he just came to ask.

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A. Anderson asked if the Town could make up for the loss if the business leaves. J. Tierney said the Town probably can't make up for the revenues at other businesses in Town, but the land and buildings, (unless torn down are still there). The property taxes would still be there. Do we allow the revenues at Batch's and other businesses to dictate the people in another section of Town to have something they don't want. Tierney said he lives near the snowmachine trail head, and they are still going by at 10 – 11 PM.

M. Simino said he is not against the ATV's; he owns land, and the snow machines and ATV's trails are on it. He is not against the ATV's; he just doesn't want it there (Brown Rd / Craggy Rd).

B. Caron commented that probably the majority of those on the road are not opposed to ATV's. He isn't against the 4 wheelers.

M. Hart commented that the taxes are high on Brown Rd., and they are going up after Saturday's meeting. For what she pays, she wants to enjoy her home.

Motion to Not Open Brown Rd and Craggy Rd to ATVs at this time. By: J. Tierney
2nd by: B. Caron – All in Favor 3-0

d. Other Business:

J. Weagle asked T. Letson if she had a chance to check on the \$350.00 increase to the Veterans credit. She advised she talked with Jamie at DRA; the DRA Atty advised there was an issue with the warrant for that article, but they didn't say what the issue was. Jamie will reach back out to the Atty; now the Atty is saying 4 of the 7 Warrants he reviewed have issues. T. Letson further discussed. Jamie at DRA will get back to her on this.

7. Applications/Permits and Warrants:

a. Release of welfare lien – when welfare Adm was reviewing she found it and shouldn't be listed as a lien. This was a housekeeping matter.

Motion to sign by: J. Tierney, 2nd by: J. Weagle, All in Favor 3-0

b. Non-Resident Transfer Station Permit Application – 23-24 Permit year – Map 101, Lot 038 – Renewal Sherry and Patrick Ryan, the fee has been paid.

Motion to approve by: J. Weagle, 2nd by: J. Tierney, All in Favor 3-0

c. Elderly Exemption Application – Tax Map 104, Lot 011

Motion to sign by: J. Tierney, 2nd by: J. Weagle, All in Favor 3-0

d. Spouse Veteran's Tax Credit – Tax Map 232, Lot 11

Motion to sign by: J. Tierney, 2nd by: J. Weagle, All in Favor 3-0

J. Bernard asked about the exemptions, how do they work. J. Weagle addressed, right now the Veterans Credit is \$100.00; it was voted at Town Meeting to increase to \$350.00. Disabled is \$100.00; Blind is \$100.00; elderly \$100.00. You must meet the criteria to qualify. K. Frechette – Blind is a percentage of the home valuation.

8. Announcements:

a. Planning Board Meeting – 4/5/23 – 6 pm – 10 Station Square

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Al Rossetto reminded everyone to submit their Master Plan surveys; there are copies at the Town Office and Library; and they can be returned to either location. Due by 03/31.

- b. Groveton Village Precinct Commissioners Meeting – 4/19/23 – 6 pm – Fire Station
Jack Bernard asked what the Precinct decision was at the Town Meeting. They voted to dissolve the Precinct.
- c. S. Collins submitted a Solar Exemption today; did it not make it to your desk?
B. Caron said it was very busy today and it should be on for the next meeting.

9. Next Board Meeting Date: Monday, April 3, 2023

10. Non-Public Session: (Pursuant to RSA'S 91-A:3, II (a), (c):

Motion to go into Non-Public by: J. Tierney, 2nd by: J. Weagle, All in Favor 3-0
Roll Call – Jim Tierney, yes; Bill Caron, Yes; Jim Weagle, Yes

Into Non-Public session at 7:24 pm

Board members present: J. Tierney, J. Weagle, B. Caron
Others: Tammy Letson, Rebecca St Cyr – Minute Taker; 2 Residents, Chief Pelletier, Bill Daisey

- a. Resident Matter (c) – Minutes Sealed until matter is resolved.
- b. Resident Matter – T. Letson said Min advised the resident stopped in to set up a payment arrangement for his property taxes.

Motion to sign the Deed Waiver and approve the payment arrangement: J. Tierney
2nd by: J. Weagle, All in Favor 3-0

- c. Personnel Matter (a) – T. Letson reviewed employee wages. An 8% COLA was approved for a majority of employees. Discussed the Minute Taker; agreed at min wage with a guarantee of \$100.00/meeting when attending; or min wage with guarantee of \$75.00 if not at the meeting. Budgeted \$100.00/meeting. There are 2 extra for the Select Board; 1/month for the Planning Board and 2 yearly for Zoning. Tammy further reviewed the changes for Supervisors of the Checklist, ballot clerks, moderators to pay from the election on 03/14/23 forward.

Motion to move increases for the: supervisors, ballot clerks, moderators from election forward as of 3/14/23 by: J. Tierney, 2nd by: J. Weagle, All in Favor 3-0

Briefly discussed an issue with the janitor. Tammy will reach out to Val.

PD –unless the Board disagrees; it should be ok. The Chief's salary is in the budget.

Ambulance – there is 1 employee going to 32 hours, which was in the budget.

Highway – Discussed employee wage issue, shorthanded during storm, when called in they get overtime for the first 3 hrs. Discussed when the crew should be called out and who calls them.

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The Budget was adopted, it's ok to move forward with budgeted PD position and the new W/S person. This person will be full-time; and will fill in where needed. Reggie is working on an ad to post. Should also start looking in August for employee that will be leaving at the end of 2023. Further discussed the position.

Motion to accept the wage increases as budgeted by: J. Tierney
2nd by: J. Weagle, All in Favor 3-0

- d. Personnel Matter (c) – Minutes sealed until matter is resolved.
- e. Complaint – Minutes sealed until matter is resolved.
- f. PD - Chief Pelletier and Bill Daisy were working on a case; a phone call from the resident made the situation being dealt with confusing. J. Weagle said he asked C. McLain to call the resident, so he is the one that initiated the call. Pelletier further discussed the case; a letter will be sent to the resident in regard to removing the tenants.

B. Caron discussed the Boards responsibility for Non-Public. T. Letson said the resident's house is on the Health Officer's list. Discussion ensued regarding the property; it should be condemned. The owner is out of the area, however, will be back in early April. T. Letson will reach out to the Health Officer and have him contact the Chief to see how we need to proceed. A Common Nuisance letter will need to be sent. The residence is un-inhabitable as is. The property has 2 living quarters.

- g. Reputational – Minutes Sealed until matter is resolved.

Motion to adjourn the Non-Public Session by: J. Tierney,
2nd by: J. Weagle, All in Favor 3-0
Roll Call – Jim Tierney, Yes; Bill Caron, Yes; Jim Weagle, Yes

Out of Non-Public session at 10:00 pm

Into Regular Session at 10:00 pm

Motion to Seal the minutes for Non-Public **Section a** until matter is resolved by: J. Tierney,
2nd by: J. Weagle, All in Favor 3-0
Roll Call – J. Tierney, Yes; J. Weagle, Yes; B. Caron, Yes

Motion to Seal the minutes for Non-Public **Section d** until matter is resolved by: J. Tierney,
2nd by: J. Weagle, All in Favor 3-0
Roll Call – J. Tierney, Yes; J. Weagle, Yes; B. Caron, Yes

Motion to Seal the minutes for Non-Public **Section e** until matter is resolved by: J. Tierney,
2nd by: J. Weagle, All in Favor 3-0
Roll Call – J. Tierney, Yes; J. Weagle, Yes; B. Caron, Yes

Motion to Seal the minutes for Non-Public **Section g** until matter is resolved by: J. Tierney,
2nd by: J. Weagle, All in Favor 3-0
Roll Call – J. Tierney, Yes; J. Weagle, Yes; B. Caron, Yes

- a. Going forward Tammy will fill out the Non-Public Form for the Chairman.

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- b. Keith's email address -will change his Town email to auto reply that he is no longer on the Board. Email that comes into his Town address will be forwarded to Bill Caron. We will keep Keith's email open for approx. 1 - 2 months.

There was no further business discussed.

11. Adjournment:

Motion to adjourn the Regular Session by: J. Weagle
2nd by: J. Tierney, All in Favor 3-0

Meeting adjourned at: 10:13 pm

Respectfully submitted,

Rebecca St Cyr
Northumberland Select Board - Minute Taker



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Minutes approved by Northumberland Select Board Members on _____

X _____
William Caron
Northumberland Select Board Chair

X _____
Jim Tierney
Northumberland Select Board Member

X _____
Jim Weagle
Northumberland Select Board Member